

Philadelphia, PA

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

LIVE NATION ENTERTAINMENT, INC.

Employer

and

Case 04-RC-143064

INTERNATIONAL ALLIANCE OF
THEATRICAL STAGE EMPLOYEES,
LOCAL 8

Petitioner

DECISION AND CERTIFICATION OF REPRESENTATIVE

The National Labor Relations Board has considered objections to a secret mail-ballot election held between February 23, 2015 and March 13, 2015, and the Regional Director's report recommending disposition of them. The election was conducted pursuant to a Decision and Direction of Election issued by the Regional Director on January 21, 2015, and a Supplemental Decision and Direction of Election issued by the Regional Director on January 29, 2015. The tally of ballots shows 18 ballots cast for the Petitioner and 3 ballots cast against the participating labor organization. There were 7 challenged ballots, an insufficient number to affect the results.

No exceptions have been filed to the Regional Director's report within the time provided. Accordingly, the Board adopts the Regional Director's findings and recommendations, and finds that a certification of representative should be issued.¹

¹ The Regional Director recommended dismissing the Employer's objections in their entirety.

CERTIFICATION OF REPRESENTATIVE

IT IS CERTIFIED that a majority of the valid ballots have been cast for International Alliance of Theatrical Stage Employees, Local 8 and that it is the exclusive collective-bargaining representative of the employees in the following appropriate unit:

All full-time and regular part-time stagehands, loaders, grips, and pushers employed by the Employer at its Theater of the Living Arts venue, currently located at 334 South Street, Philadelphia, Pennsylvania who were employed during the payroll period ending January 12, 2015. Unit employees are eligible to vote if they worked at least two shows during the 12 months preceding the eligibility date. Those not eligible to vote are: All other employees, professional employees, office clerical employees, guards and supervisors as defined in the Act.

Dated, Washington, D.C., June 29, 2015.

By direction of the Board:

/s/Farah Z. Qureshi

Associate Executive Secretary